



Workers' Comp Network Facts – Return-to-Work

Employers will benefit from the network's focus on providing prompt medical care to injured employees and returning them to work as soon as medically reasonable. Employees will receive care from doctors and specialists that have extensive occupational experience. Employees who return to work quickly feel more productive, and they often recover faster. This occupational focus should help improve productivity and reduce costs associated with workplace accidents.

Common Questions:

- **Who do I contact to discuss a claim or return-to-work program?** Contact your adjuster or, if a case manager is working the claim, you may contact the case manager to discuss return-to-work issues, such as the essential duties of the job and the availability of short-term job modification.
- **How will I know when an employee has been released to return to work?** If you have any questions regarding an employee's claim, your primary contact continues to be your Texas Mutual Insurance Company adjuster. In most cases, the network provider will give the injured worker a return-to-work release (DWC-73 form). The injured worker should give a copy of the release to the employer. Employers can also access summaries of the injured employees' care through the loss run and claim detail tool at www.texasmutual.com.
- **Are there required elements for a return-to-work program? What information does Texas Mutual Insurance Company have available for helping injured employees return to work?** Texas Mutual Insurance Company encourages all employers to have a return-to-work program in place. Visit the Safety and Return-to-Work section at www.texasmutual.com to download manuals and order videos that show you how to establish a return-to-work program, conduct a safety job analysis and many other safety related topics.

Resources:

Return-to-Work Tools	Safety Resource Center
Loss Run and Claim Detail Tool	