

## **Gross Payroll Inclusions and Deductions**

## **GROSS PAYROLL INCLUDES:**

- Salaries
- Commissions
- Bonuses
- Sick pay

- Value of gifts
- Vacation and holiday pay
- All substitutes for money earned or paid

## **GROSS PAYROLL DOES NOT INCLUDE:**

 Payments to a group insurance or pension plan

Severance wages

- Tips
- Special rewards

## CALCULATING OVERTIME WAGES REDUCTION

(Pay in excess of 40 hours)

- Reporting for regular overtime pay (time and one-half) is calculated at 66.6%
  - \$100 of regular overtime is reported as \$67.00 of gross payroll
- Reporting for double-time is calculated at 50%
  \$100 of double-time pay is reported as \$50.00 of gross payroll