

SAFETY GRANTS PROGRAM GUIDE 2019



2019 TEXAS MUTUAL SAFETY GRANTS

We're awarding safety grants to hundreds of Texas Mutual policyholders.

Apply now — you could receive \$1,500!

ELIGIBILITY GUIDELINES

All Texas Mutual policyholders in good standing are eligible to apply. You will need a Texas Mutual Online login to complete the application. Grant funds will be awarded for purchases of safety equipment that may help prevent workplace injuries. See the following pages for examples of [approved](#) and [unapproved](#) grant items. Please note:

- ◆ Grants cannot be used towards salaries, wages, internal labor or the cost of preparing the application.
- ◆ Grants will not be awarded as reimbursement for items purchased prior to receiving notification of a grant award. Purchases, payments or orders made prior to the approval email date will be ineligible.
- ◆ Employers may test equipment prior to purchasing, but funds cannot be used to cover the cost of testing. An agreement for the testing period should be made between the employer and the vendor.

APPLICATION PROCESS

Only one person per company can apply and that person will be the single point of contact. The application will be handled through our online safety grant portal, which you can access at texasmutual.com/safetygrants beginning July 1, 2019. We recommend applying early, as grants are processed in the order they are received. **The program closes when all grant funds have been allotted.**

You'll need to have the following ready for your application:

1. The number of full-time, part-time and temporary employees at your company.
2. A list of the items you plan to purchase with the grant funds and estimated costs (including tax and shipping).
3. A short statement (one to two paragraphs) explaining the current risks/conditions in your workplace, how the safety grant equipment would be used to improve them and how employees will be trained to use the equipment.

We will email a letter of acceptance or denial within three weeks of receiving your application.

IF YOUR GRANT IS APPROVED

- ◆ The application includes a legal agreement stating you will purchase the approved equipment and submit your receipts through our grant portal after the purchase has been made.
- ◆ You will receive the grant funds by check within two weeks of your acceptance.
- ◆ You will have 60 days to purchase the approved equipment and submit your purchase receipt(s) through the grant portal.

FREQUENTLY ASKED QUESTIONS

Q: Is there any financial obligation for my company to participate?

A: No, but after completing the agreement, you must make the purchase and submit receipts.

Q: Will I receive a premium discount?

A: No, Texas Mutual does not offer a premium discount for participating in the safety grant program.

Q: How can I get a Texas Mutual Online login?

A: Visit [texasmutual.com](https://www.texasmutual.com), click on the orange Login button and choose Policyholder Account under Need an account.

2019 SAFETY GRANT PROGRAM — EXAMPLES OF APPROVED ITEMS

Grant funds will only be issued to purchase ergonomic, safety and/or industrial hygiene equipment to reduce or eliminate workplace injuries and illnesses. This list includes the most common examples of eligible items. Even if you don't see the equipment you want, as long as it's not in our examples of unapproved items (next page), it might still be approved. We encourage you to check with us by email at grants@texasmutual.com.

- ◆ Personal Protective Equipment (PPE) — Falls
 - Lanyards, lifelines, harnesses, connectors, D-rings, snaphooks, anchorages
- ◆ PPE — Clothing/Shoes/Hats
 - Reflective, fire resistant or disposable clothing
 - Cooling vests
 - Steel-toed boots/shoes, non-slip shoes, metatarsal guards
 - Hard hats
- ◆ PPE — Hands/Ear/Eye
 - Rubber, leather, metal mesh, fabric and cut/chemical-resistant gloves
 - Earplugs, earmuffs
 - Safety glasses, face shields, welding hoods/goggles/curtains
- ◆ PPE — Respiratory
 - Particulate respirators, air-purifying respirators, powered air-purifying respirators (PAPR), supplied-air respirators (SAR), self-contained breathing apparatus (SCBA)
- ◆ Ergonomic Equipment
 - Ergonomic tools
 - Ergonomic chairs, ergonomic keyboard trays, sit/stand workstations
 - Equipment lifts (table lifts, air/roller tables, counterbalanced hoists, platform lifts)
- ◆ Industrial Hygiene Equipment
 - Gas meters
 - Sound level meters/dosimeters
- ◆ Machine Guarding
 - Interlocks, light curtains, shields
- ◆ First Response
 - First aid kits, automated external defibrillators (AEDs)
 - Fire extinguishers
 - Eyewash stations
- ◆ General safety
 - Safety signage/cones
 - Safety training courses

Disclaimer

Company operations must justify the need for purchased equipment and all equipment should only be used by a trained operator.

2019 SAFETY GRANT PROGRAM — EXAMPLES OF UNAPPROVED ITEMS

Grant funds may only be used to purchase ergonomic, safety and/or industrial hygiene equipment to reduce or eliminate workplace injuries and illnesses. The grant may not be used toward equipment or materials needed to perform a job. Additionally, funds may not be used toward salaries, wages, internal labor or the cost of preparing the application.

Texas Mutual will not approve grant requests for the following or similar items:

- Cleaning/maintenance equipment or products
- Company logos on clothing items or personal protective equipment (PPE)
- Exercise equipment
- Equipment or materials related to building or property improvement
- Forklifts, aerial scissor lifts
- General office equipment or supplies
- Hand and power tools
- Heavy equipment/machinery
- Kitchen equipment
- Passive devices (cameras, security equipment, monitoring equipment, warning devices, etc.)
- Training consulting
- Vehicles (both on and off road)
- Weaponry

Disclaimer

Participation in the Safety Grant Program and purchase of the product detailed in your Safety Grant Agreement ("Product") is not intended to assure compliance with any law, rule or regulation and Texas Mutual Insurance Company does not warrant or represent that us or the Product will ensure that your premises, workplace, operations, machinery or equipment are safe or healthful or are in compliance with any law, rule, or regulation. Texas Mutual Insurance Company is not liable for any loss, damage, injury, expense or liability incurred by you arising out of the purchase, installation or use of the Product.

For more information, email grants@texasmutual.com or call 844-WORKSAFE (967-5723).

(844) 967-5723
texasmutual.com
worksafetexas.com



TexasMutual[®]
WORKERS' COMPENSATION INSURANCE
WORK SAFE, TEXAS[®]

©2019 Texas Mutual
Insurance Company