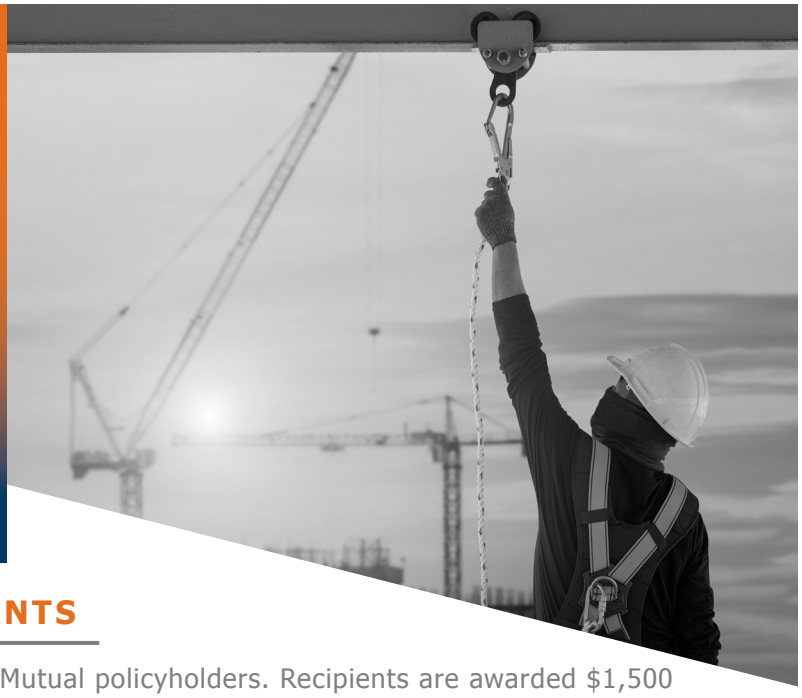
SAFETY GRANTS PROGRAM GUIDE



2023 TEXAS MUTUAL SAFETY GRANTS

We're awarding safety grants to over 1,300 Texas Mutual policyholders. Recipients are awarded $1,500 for the purchase of approved safety equipment to help reduce or eliminate workplace injuries and illnesses.

ELIGIBILITY GUIDELINES

All Texas Mutual policyholders in good standing will be eligible to request an invitation to apply once grants open. To apply, policyholders will need to receive an email invitation from us and have an established Texas Mutual Online (TMO) account. Grant funds will be awarded for purchases of safety equipment that may help prevent workplace injuries. See the following pages for examples of approved and unapproved grant items. Please note:

- Grants cannot be used toward salaries, wages, internal labor or the cost of preparing the application.
- Grants will not be awarded as reimbursement for items purchased prior to receiving notification of a grant award. Purchases, payments or orders made prior to the approval email date will be ineligible.
- Employers may test equipment prior to purchasing, but funds cannot be used to cover the cost of testing. An agreement for the testing period should be made between the employer and the vendor.
- The application includes a legal agreement stating you will purchase the approved equipment and submit your receipts through our grant portal after the purchase has been made. Failure to follow these guidelines may affect future eligibility.

APPLICATION PROCESS

Only one person per company can apply and that person will be the single point of contact. We will notify policyholders by email of the grant open date in advance. Once grants open, you'll be able to request an invitation to apply. We will send invitation emails in the order we receive requests until grant funds have been allotted. Invitation emails will contain a link to sign in to your TMO account and access the grant portal to apply.

You'll need to have the following ready for your application:

1. The number of full-time, part-time and temporary employees at your company.
2. A list of the items you plan to purchase with the grant funds and estimated costs (including tax and shipping).
3. A short statement (one to two paragraphs) explaining the current risks/conditions in your workplace, how the safety grant equipment would be used to improve them and how employees will be trained to use the equipment.

After submission, Texas Mutual will review the application within four weeks. We will notify applicants by email of acceptance or denial.

IF YOUR GRANT IS APPROVED

- You will receive the grant funds by check about three weeks after your acceptance.
- From the date of your acceptance, you will have 60 days to purchase the approved equipment and submit your purchase receipt(s) through the grant portal.

FREQUENTLY ASKED QUESTIONS

Q: Is there any financial obligation for my company to participate?
A: No, but after completing the agreement, you must make the purchase and submit receipts.

Q: Will I receive a premium discount?
A: No, Texas Mutual does not offer a premium discount for participating in the safety grant program.

Q: How can I get a TMO account?
A: Visit texasmutual.com, select Login and then follow the steps to create a policyholder account.

2023 SAFETY GRANT PROGRAM — EXAMPLES OF APPROVED ITEMS

Grant funds may only be issued to purchase ergonomic, safety, disease and illness prevention and industrial hygiene equipment to reduce or eliminate workplace injuries and illnesses. This list includes the most common examples of eligible items. Even if you don't see the equipment you want, as long as it's not in our examples of unapproved items (next page), it might still be approved.

- Personal Protective Equipment (PPE) — Falls
  - Lanyards, lifelines, harnesses, connectors, D-rings, snaphooks, anchorages
- PPE — Clothing/Shoes/Hats
  - Reflective, fire resistant or disposable clothing
  - Cooling vests
  - Steel-toed boots/shoes, non-slip shoes, metatarsal guards
  - Hard hats
- PPE — Hands/Ear/Eye
  - Rubber, leather, metal mesh, fabric and cut/chemical-resistant gloves
  - Earplugs, earmuffs
  - Safety glasses, face shields, welding hoods/goggles/curtains
- PPE — Respiratory
  - Particulate respirators, air-purifying respirators, powered air-purifying respirators (PAPR), supplied-air respirators (SAR), self-contained breathing apparatus (SCBA)
- Industrial Hygiene Equipment
  - Gas meters
  - Sound level meters/dosimeters
- Ergonomic Equipment
  - Ergonomic tools
  - Ergonomic chairs, ergonomic keyboard trays, sit/stand workstations
  - Equipment lifts (table lifts, air/roller tables, counterbalanced hoists, platform lifts)
- Disease and Illness Prevention
  - Hand sanitizer, disinfectants, cleaners
  - Face coverings/masks
  - Barriers, signage, temporary floor markings
  - Fans, HEPA fan/filter systems, ultraviolet germicidal irradiation (UVGI) systems
- Machine Guarding
  - Interlocks, light curtains, shields
- First Response
  - First-aid kits, automated external defibrillators (AEDs)
  - Fire extinguishers
  - Eyewash stations
- General safety
  - Safety signage/cones
  - Safety training courses

Disclaimer
Company operations must justify the need for purchased equipment and all equipment should only be used by a trained operator.

2023 SAFETY GRANT PROGRAM — EXAMPLES OF UNAPPROVED ITEMS

Grant funds may only be used to purchase ergonomic, safety, disease and illness prevention and industrial hygiene equipment to reduce or eliminate workplace injuries and illnesses. The grant may not be used toward equipment or materials needed to perform a job. Additionally, funds may not be used toward salaries, wages, internal labor or the cost of preparing the application.

Texas Mutual will not approve grant requests for the following or similar items:

- Cleaning/maintenance equipment or products not used for the prevention of COVID-19
- Company logos on clothing items or personal protective equipment (PPE)
- Exercise equipment
- Equipment or materials related to building or property improvement
- Forklifts, aerial scissor lifts
- General office equipment or supplies
- Hand and power tools
- Heavy equipment/machinery
- Kitchen equipment
- Passive devices (cameras, security equipment, monitoring equipment, warning devices, etc.)
- Training consulting
- Vehicles (both on and off road)
- Weaponry

For more information, email grants@texasmutual.com or call 844-WORKSAFE (967-5723).

Disclaimer
Participation in the Safety Grant Program and purchase of the product detailed in your Safety Grant Agreement ("Product") is not intended to assure compliance with any law, rule or regulation and Texas Mutual Insurance Company does not warrant or represent that us or the Product will ensure that your premises, workplace, operations, machinery or equipment are safe or healthful or are in compliance with any law, rule or regulation. Texas Mutual Insurance Company is not liable for any loss, damage, injury, expense or liability incurred by you arising out of the purchase, installation or use of the Product.

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