OSHA Compliance and Beyond
Agenda

What is OSHA compliance?

Areas of compliance and concerns

Next steps
What is compliance?
Regulations
DANGER
OSHA VIOLATORS AT WORK

Violations
OSHA compliance

- Requirements
- Laws
- Policies
- Standards
- Regulations

Compliance
All workers have the right to:

- A safe workplace.
- Raise a safety or health concern with your employer or OSHA, or report a work-related injury or illness, without being retaliated against.
- Receive information and training on job hazards, including all hazardous substances in your workplace.
- Request an OSHA inspection of your workplace if you believe there are unsafe or unhealthy conditions. OSHA will keep your name confidential. You have the right to have a representative contact OSHA on your behalf.
- Participate (or have your representative participate) in an OSHA inspection and speak in private to the inspector.
- File a complaint with OSHA within 30 days (by phone, online or by mail) if you have been retaliated against for using your rights.
- See any OSHA citations issued to your employer.
- Request copies of your medical records, tests that measure hazards in the workplace, and the workplace injury and illness log.

Employers must:

- Provide employees a workplace free from recognized hazards. It is illegal to retaliate against an employee for using any of their rights under the law, including raising a health and safety concern with you or with OSHA, or reporting a work-related injury or illness.
- Comply with all applicable OSHA standards.
- Report to OSHA all work-related fatalities within 8 hours, and all inpatient hospitalizations, amputations and losses of an eye within 24 hours.
- Provide required training to all workers in a language and vocabulary they can understand.
- Prominently display this poster in the workplace.
- Post OSHA citations at or near the place of the alleged violations.

FREE ASSISTANCE to identify and correct hazards is available to small and medium-sized employers, without citation or penalty, through OSHA-supported consultation programs in every state.

This poster is available from OSHA.

Contact OSHA. We can help.

1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

What does OSHA require?
Common compliance
Areas of compliance

osh.gov/complianceassistance/quickstarts
OSHA requirements that apply to most GI employers
Additional compliance requirements
OSHA requirements that apply to most construction
Additional compliance requirements
Recordkeeping and reporting requirements
Compliance Assistance Specialists
Next steps
How do we become compliant?
Core elements of workplace safety and health programs
Value statement

Safety is our highest priority. We are uncompromising in our commitment to the health and safety of our employees.
Create a compliance culture
Compliance team
Hazard identification
Training
Behavioral change
Reporting violations
Make change stick
Accountability
Take aways

What OSHA compliance looks like

Creating and keeping a compliant culture
Thank You