

Meet Today's Webinar Team



Presenter: Ashley Mikytuck

Ashley is a technical writer for Texas Mutual's safety services department. She joined the safety services support center in early 2015 as a safety representative and is now assisting the department with written safety content. Ashley holds a bachelor's degree in urban studies from the University of Texas.



Presenter: Josh White

Josh is a safety services representative for Texas Mutual's safety services support center. He conducts virtual, telephonic safety surveys with our small business owners to help provide guidance in their workplace safety efforts. Josh joined the safety services support center in early 2016 and has been doing his part to keep Texas safe by offering his expertise to our policyholders.



Moderator: Hannah Bolton

Hannah is a safety services representative for Texas Mutual's safety services support center. She conducts phone surveys, internal support for the safety services department, and provides policyholder services by providing guidance in their safety endeavors. Hannah has a degree in Communications from Texas A & M University, Corpus Christi.

Safety Program 101 for Safety Managers

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Agenda

Where do
you begin

What
everyone is
responsible
for

Elements of
a safety
system

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Where do I begin?

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Your new
role



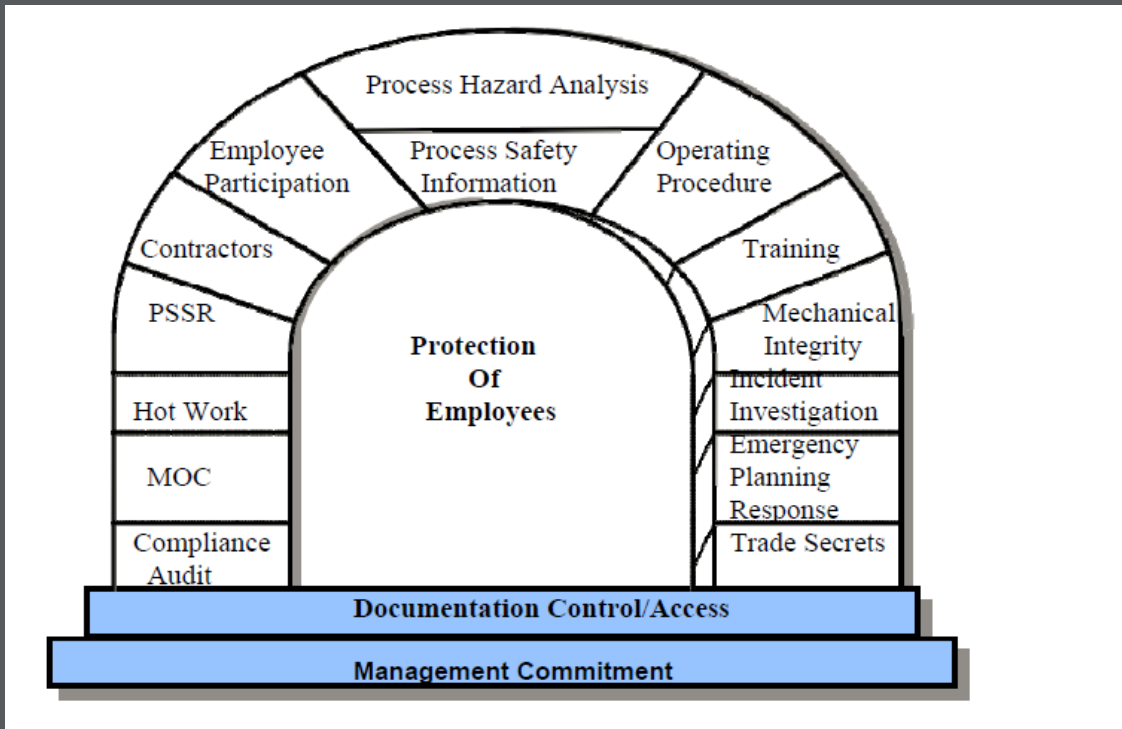
What a
Safety
Manager is



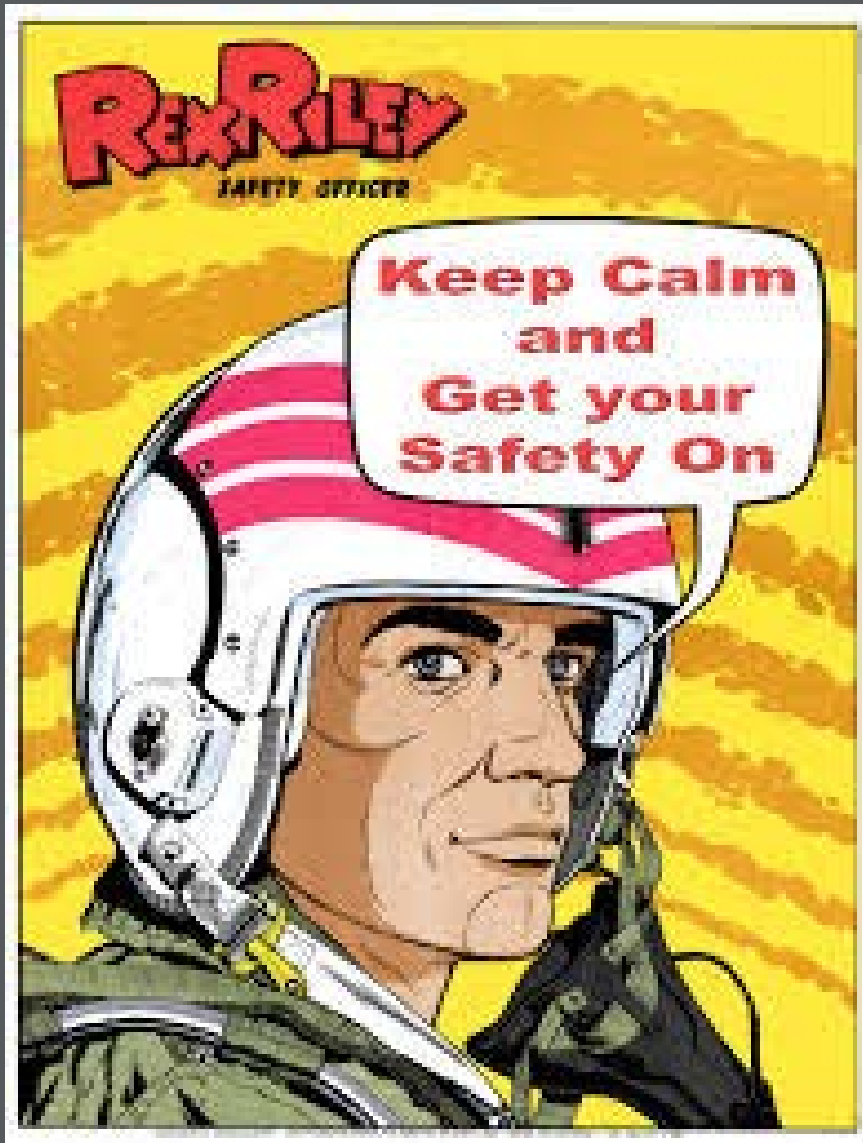
Where do I
start?



Involvement



Principles of safety management



Establish a
safety
philosophy



Set
expectations



What an
incident free
environment
looks like

Attitude

Awareness

Action

Accountability



Four “A’s” of
an incident
free safety
environment



Create a
safety
statement



Elements of a safety system

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Why do I need?

Contractor Safety Program

Purpose

The contractor safety program is designed to protect company and contractor employees, equipment and facilities from injury, accident or loss. Contractors are persons not directly employed by the company who provide specific labor or services.

Examples of contractor employers:

- Construction companies
- Utility service or repair companies
- Janitorial services
- Pest control services companies
- Food service and vending groups
- Transportation and shipping services
- Raw product suppliers

As a condition of doing business with [COMPANY], all contractors must comply with applicable local, state and federal regulatory requirements and our company safety procedures and policies. Specific compliance is required in the following.

Responsibilities

Management

- Ensure contracts for bids contain appropriate information concerning the contractor safety program, including all requirements
- Provide access to safety data sheet (SDS) material upon request of contractors
- Monitor all contractor activity at their location
- Ensure the area in which the contractor employees are working is maintained safe and free of hazards
- Provide contractors with specific safety program requirements

Elements



Worksite analysis

SAFETY AND HEALTH PROGRAM

<input type="checkbox"/>	Do you have an active safety and health program in operation that deals with general safety and health program elements as well as management of hazards specific to your worksite?
<input type="checkbox"/>	Is one person clearly responsible for the overall activities of the safety and health program?
<input type="checkbox"/>	Do you have a safety committee or group made up of management and labor representatives that meets regularly and reports in writing on its activities?
<input type="checkbox"/>	Do you have a working procedure for handling in-house employee complaints regarding safety and health?
<input type="checkbox"/>	Are you keeping your employees advised of the successful effort and accomplishments you and/or your safety committee have made in assuring they will have a workplace that is safe and healthful?
<input type="checkbox"/>	Have you considered incentives for employees or workgroups who have excelled in reducing workplace injuries/illnesses?

PERSONAL PROTECTIVE EQUIPMENT

<input type="checkbox"/>	Are employers assessing the workplace to determine if hazards that require the use of personal protective equipment (for example, head, eye, face, hand, or foot protection) are present or are likely to be present?
<input type="checkbox"/>	If hazards or the likelihood of hazards are found, are employers selecting and having affected employees use properly fitted personal protective equipment suitable for protection from these hazards?
<input type="checkbox"/>	Has the employee been trained on ppe procedures, that is, what ppe is necessary for a job task, when they need it, and how to properly adjust it?
<input type="checkbox"/>	Are protective goggles or face shields provided and worn where there is any danger of flying particles or corrosive materials?
<input type="checkbox"/>	Are approved safety glasses required to be worn at all times in areas where there is a risk of eye injuries such as punctures, abrasions, contusions or burns?
<input type="checkbox"/>	Are employees who need corrective lenses (glasses or contacts) in working environments having harmful exposures, required to wear only approved safety glasses, protective goggles, or use other medically approved precautionary procedures?
<input type="checkbox"/>	Are protective gloves, aprons, shields, or other means provided and required where employees could be cut or where there is reasonably anticipated exposure to corrosive liquids, chemicals, blood, or other potentially infectious materials? See 29 CFR 1910.1030(b) for the definition of "other potentially infectious materials."

Create a
safety plan



Management
commitment



Policies and procedures



Safety inspections



Equipment inspections



Program audits



Identifying potential hazards



Incident investigation



Training



Training



Employee involvement



System review and continual improvement





Responsibilities

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Supervisors/Managers



Supervisors



Employees



New employees



Summary



Where to
start



What
everyone is
responsible
for



Programs in
place

Summary

Where to
start

What
everyone is
responsible
for

Programs in
place

Summary

Where to
start

What
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Programs in
place



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Thank You

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