Developing and Maintaining a Successful Safety Culture
Purpose and benefits of a JSA

Developing a positive safety culture

What is a safety culture

Maintaining a safety culture
Agenda

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- Purpose and benefits of a JSA
- Developing a positive safety culture
- What is a safety culture
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What is a Safety Culture?
What is a Safety Culture?

- Core Values
- Behaviors
- Unique
How is a Safety Culture Helpful?

- Lower workers’ comp costs
- Lower insurance premiums
- Increased employee retention
- More engaged workforce
- Better recruiting
- No OSHA fines
- Fewer lost work days
Program vs culture
Stages of a safety culture

Emerging

Reactive

Analytical

Proactive

Cultural
How to create a safety culture
How do we start?

Management involvement

Safety based behavior

Worker involvement
Steps to creating a safety culture

Step 1: Recognizing current system is not working
Steps to creating a safety culture

Step 2: Defining what safety looks like at your company
Steps to creating a safety culture

Step 3: Target results not completion
Steps to creating a safety culture

Step 4: Make improvement strategy fit your workplace
Steps to creating a safety culture

Step 5: Start with rule compliance
Steps to creating a safety culture

Step 6: Involve your safety champions
Steps to creating a safety culture

Step 7: Encourage people to take care of one another
Steps to creating a safety culture

Step 8: Make sure leadership reiterates the message
Steps to creating a safety culture

Step 9: Maintain habit and culture
Steps to creating a safety culture

Step 10: Be patient

Be patient.
Because some things take longer to happen.
How to maintain a safety culture
Behavior based safety

- Top-down
- Bottom-up

- Culture
- Self managed
Behavior based safety

- Identifying safe and unsafe behavior
- Data collection and analysis
- Partnership
Keys to maintaining safety culture

1. Hazard identification and remediation
2. Employee involvement
3. No blame system
4. Trusting relationships
Keys to maintaining safety culture

5. Safety is how it is done
6. Celebrate success
7. Positive reinforcement
8. Encourage participation
Management responsibilities in safety culture

1. Role models
2. Safety inspections
3. Safety orientation and training
4. Incident investigations
Management responsibilities in safety culture

5. Staffing for safety
6. Providing safety education
7. Specialized training
Employee responsibility in safety culture

Employee involvement

Developing and maintaining safe habits
Safety committees

Exchange of ideas

Safety champions

Management commitment
Safety committees
Total Safety Culture

Safety as a value

Beyond call of duty

Individual responsibility
Summary

- Safety culture defined
- Steps to develop a safety culture
- Maintaining a safety culture
Summary

Steps to develop a safety culture

Safety culture defined

Maintaining a safety culture
Summary

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Thank You