

Meet today's webinar team



Presenter: Ashley Mikytuck

Ashley is a technical writer for Texas Mutual's safety services department. She joined the safety services support center in early 2015 as a safety representative and is now assisting the department with written safety content. Ashley holds a bachelors degree in Urban Studies from the University of Texas.



Presenter: Laurelle Bednar

Laurelle is a training consultant for Texas Mutual's safety services department. She conducts webinars, presentations and creates eLearning content for our policyholders and internal departments. Laurelle holds a bachelors and masters degree in Anthropology from California State University Fullerton.



Moderator: Eryc Garcia

Eryc is a safety services representative for Texas Mutual's safety services support center. He provides internal support for the safety services department, translates documents into Spanish and provides policyholder support by answering questions through our worksafe number.

Getting the Most Out of Your Safety Program

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Agenda

1 Lifecycle of a safety program

2 Purpose of a safety program

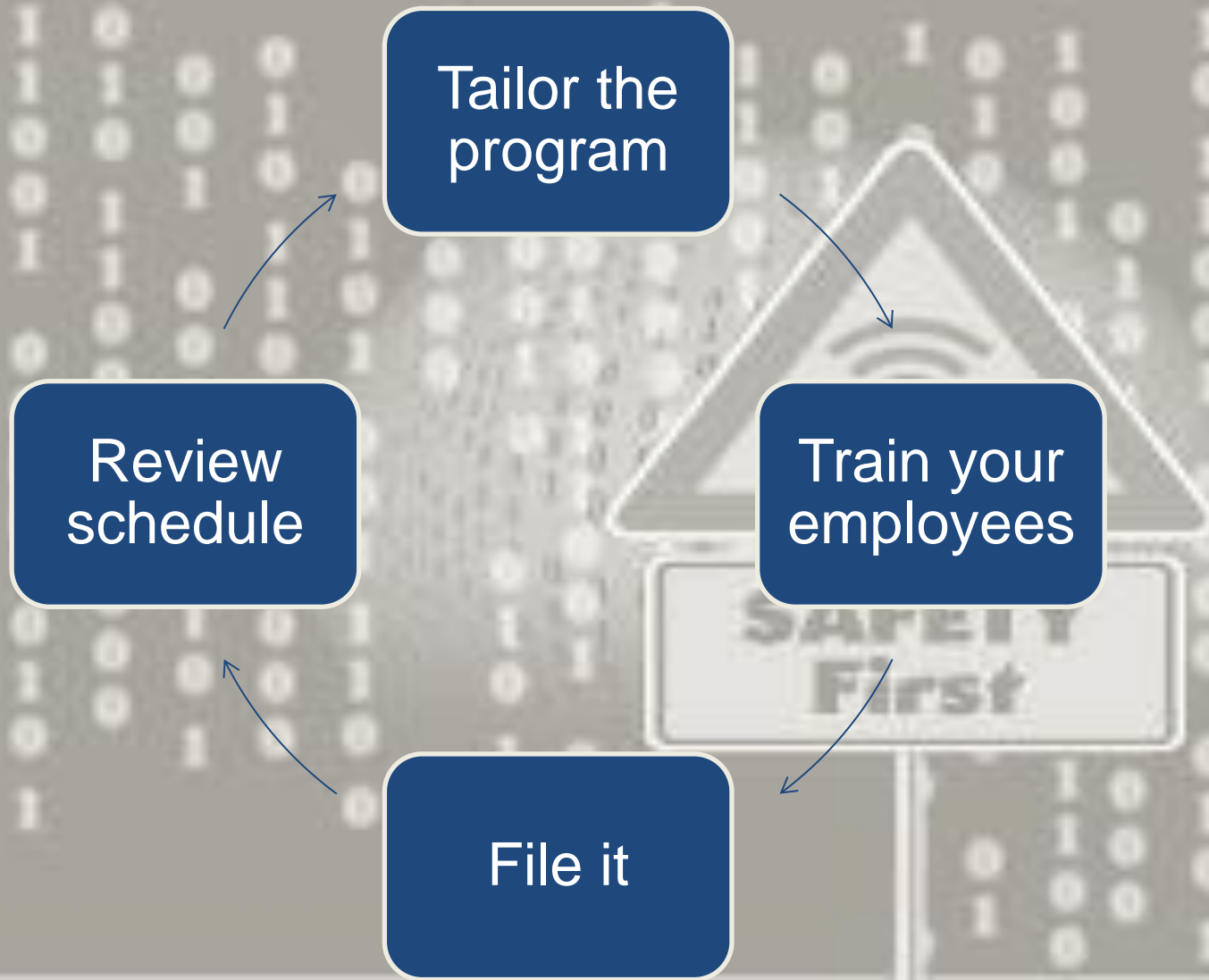
3 Recommended OSHA practices

Lifecycle of a Safety Program

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Lifecycle of a Safety Program



Lifecycle of a Safety Program

Review annually

Document Changes

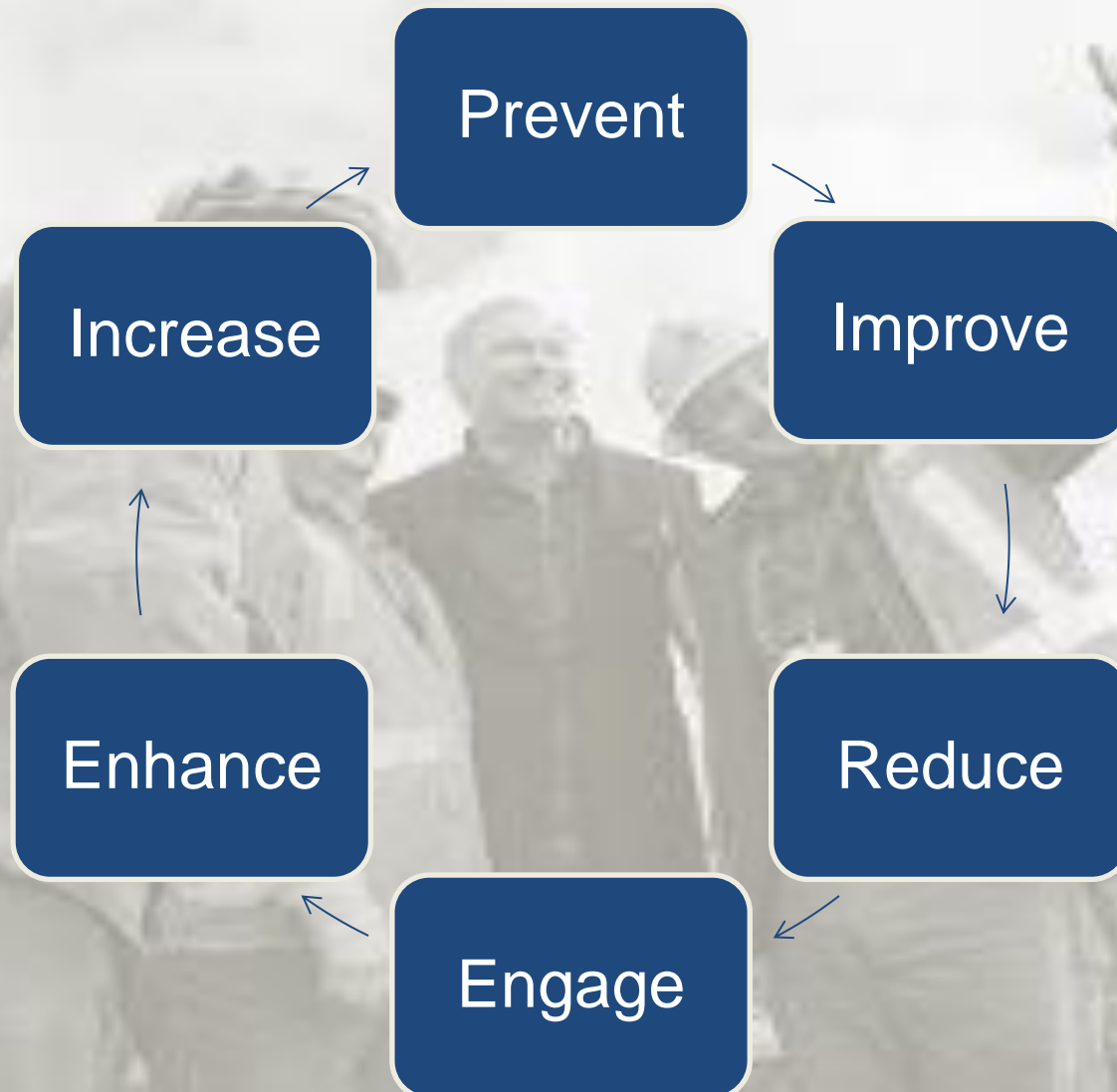
Go through lifecycle when changes made

Purpose of a Safety Program

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Purpose of a Safety Program



OSHA Recommended Practices

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OSHA Recommended Practices

1. Management leadership

2. Worker participation

3. Hazard identification & assessment

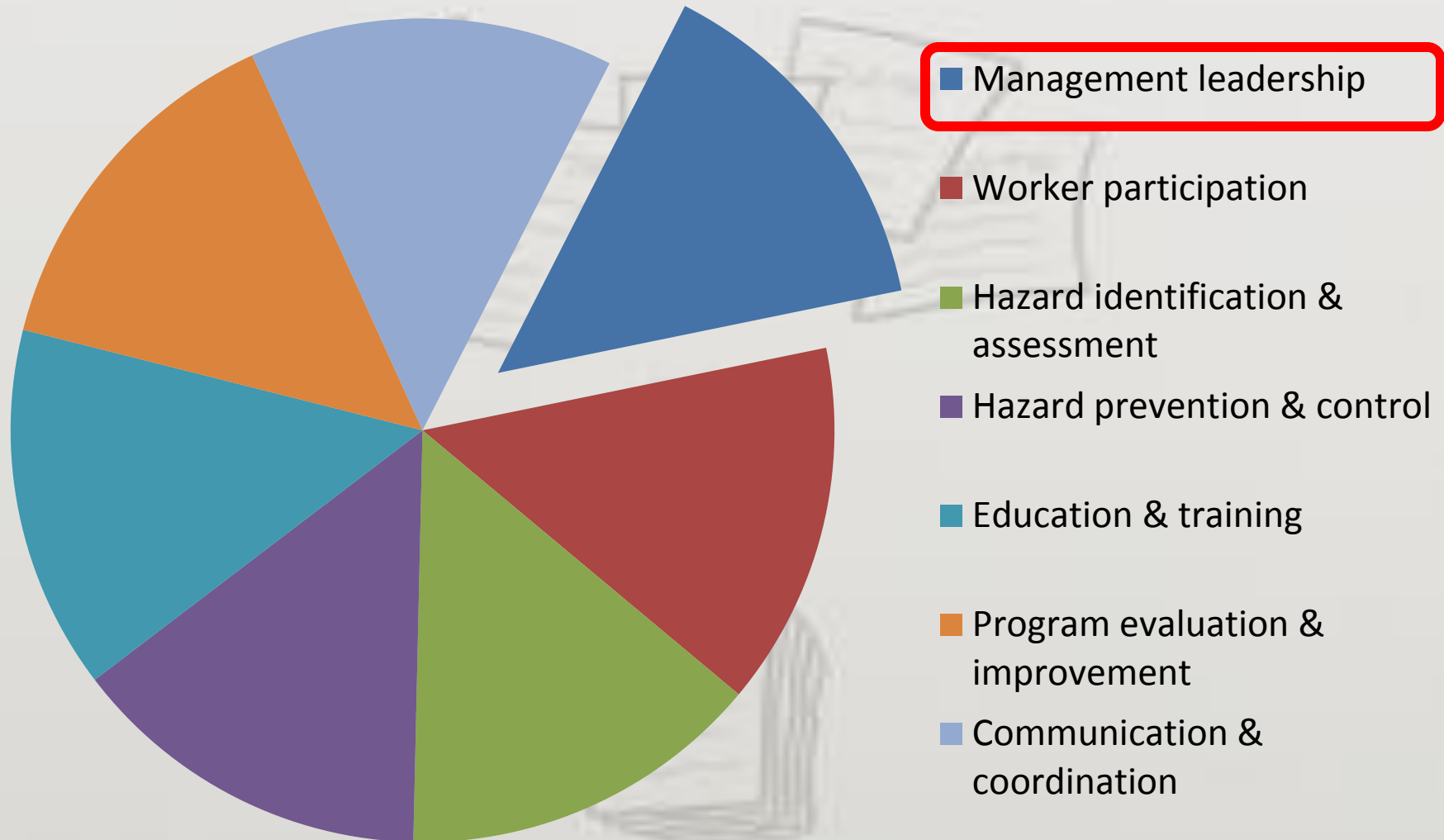
4. Hazard prevention & control

5. Education & training

6. Program evaluation & improvement

7. Communication and coordination

Management Leadership



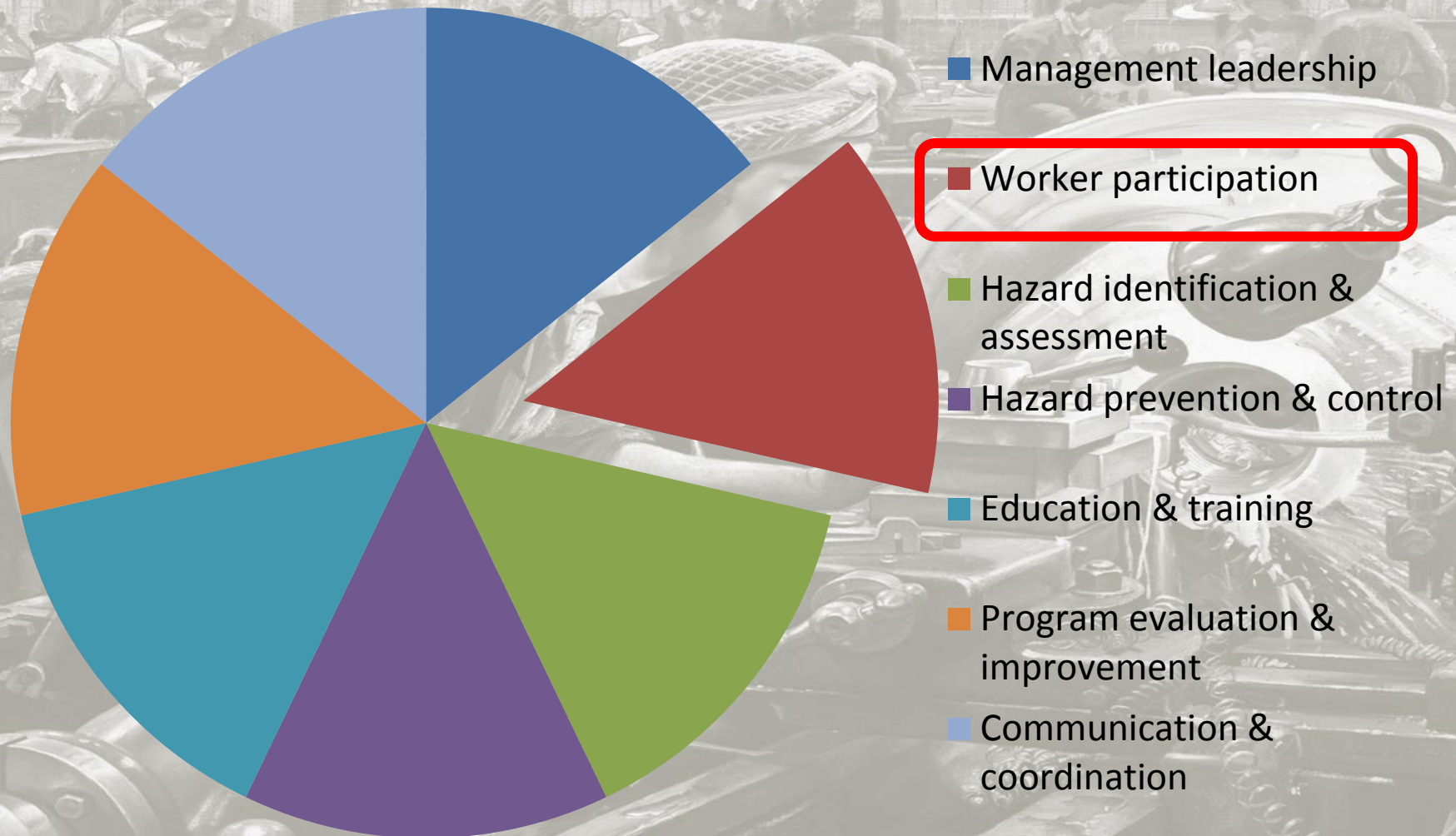
Management Leadership

Be visible

Set measurable goals

Allocate resources

Worker Participation



Worker Participation

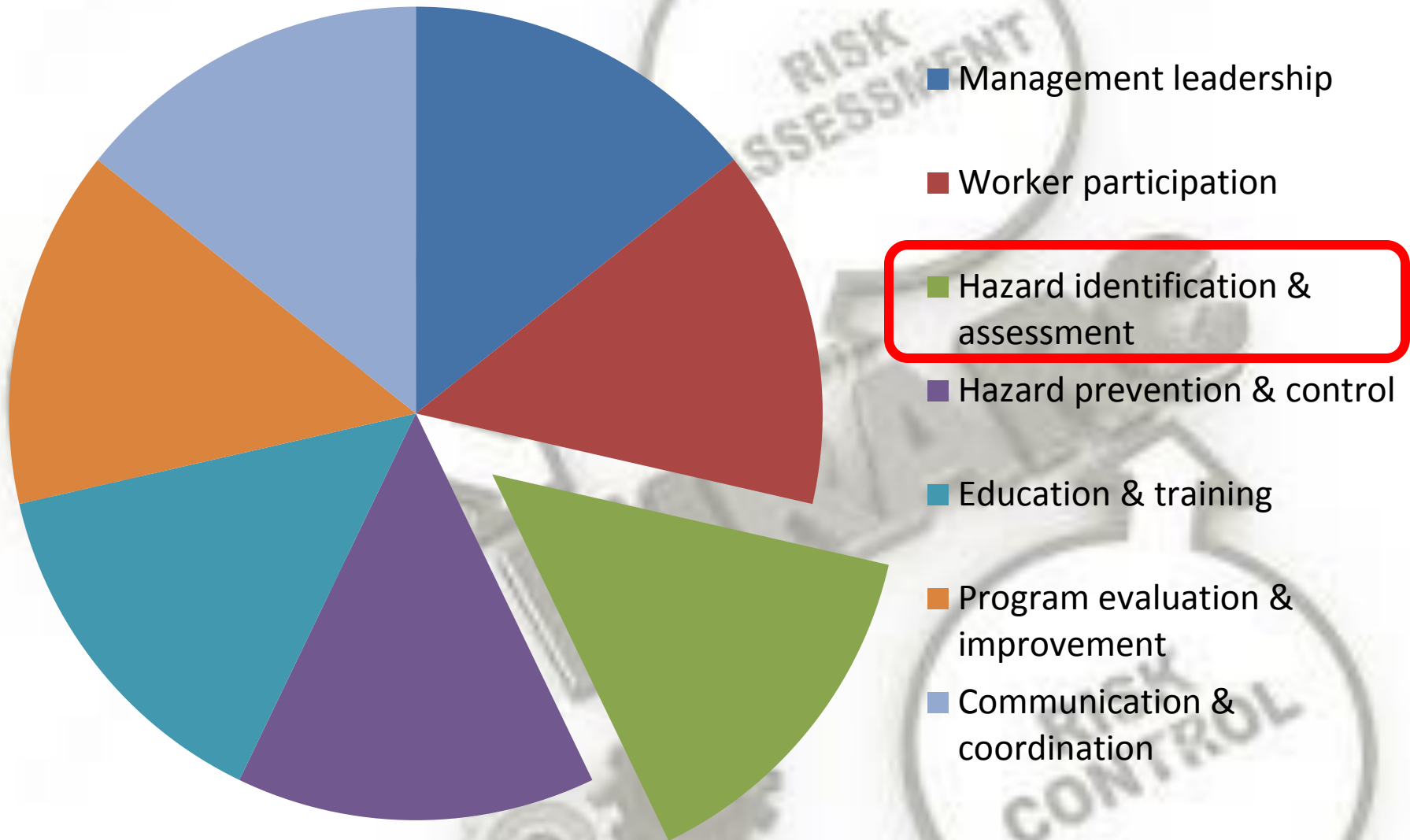


Open door policy for safety and health program

Written process for reporting injuries and illness

Allow workers time/opportunities for participation

Hazard Identification & Assessment



Hazard Identification & Assessment

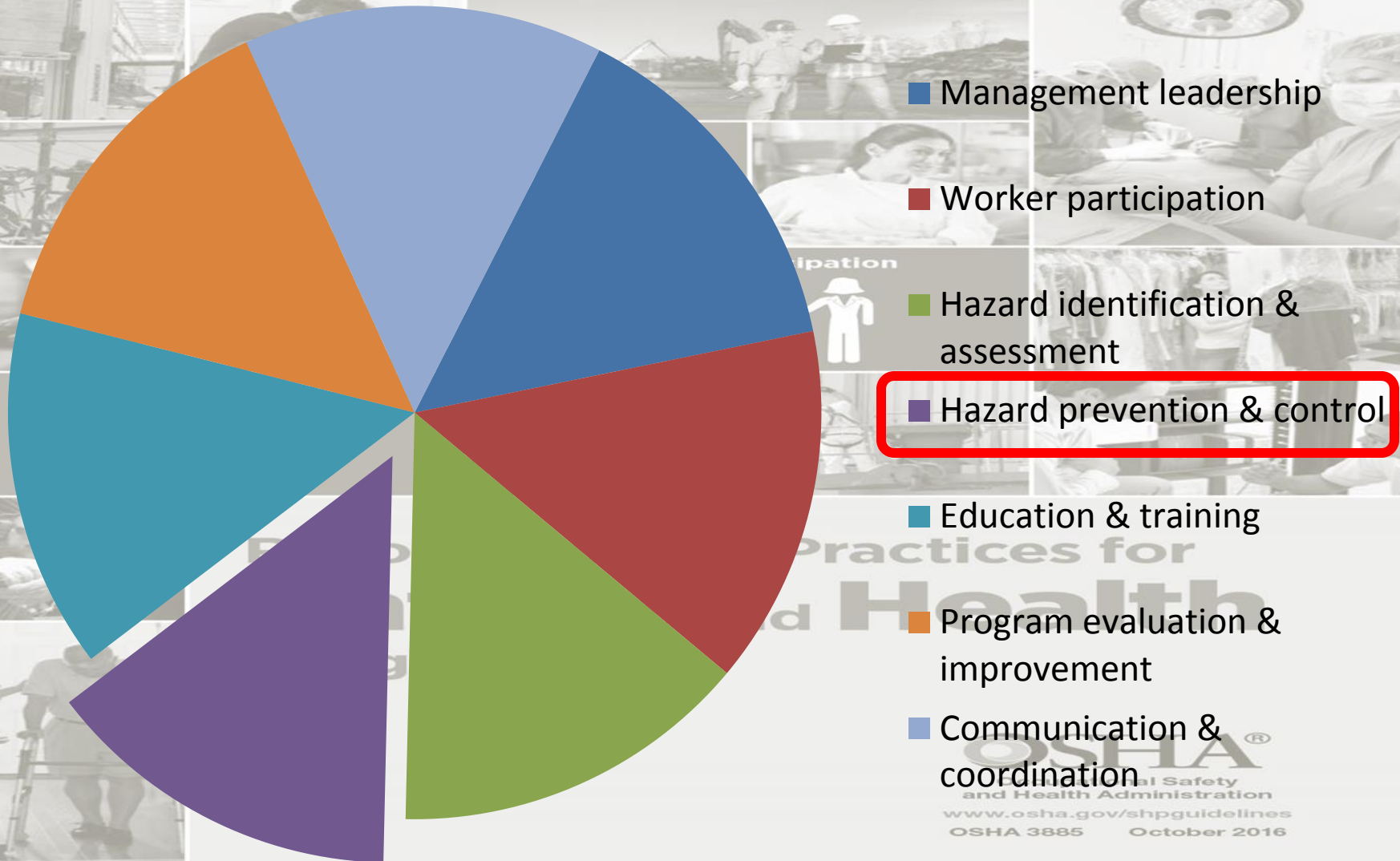


Give employees tools to work safe

Formal inspection process

Dissect hazards and create plan to control

Hazard Prevention & Control



■ Management leadership

■ Worker participation

■ Hazard identification & assessment

■ **Hazard prevention & control**

■ Education & training

■ Program evaluation & improvement

■ Communication & coordination

Hazard Prevention & Control



Create a plan



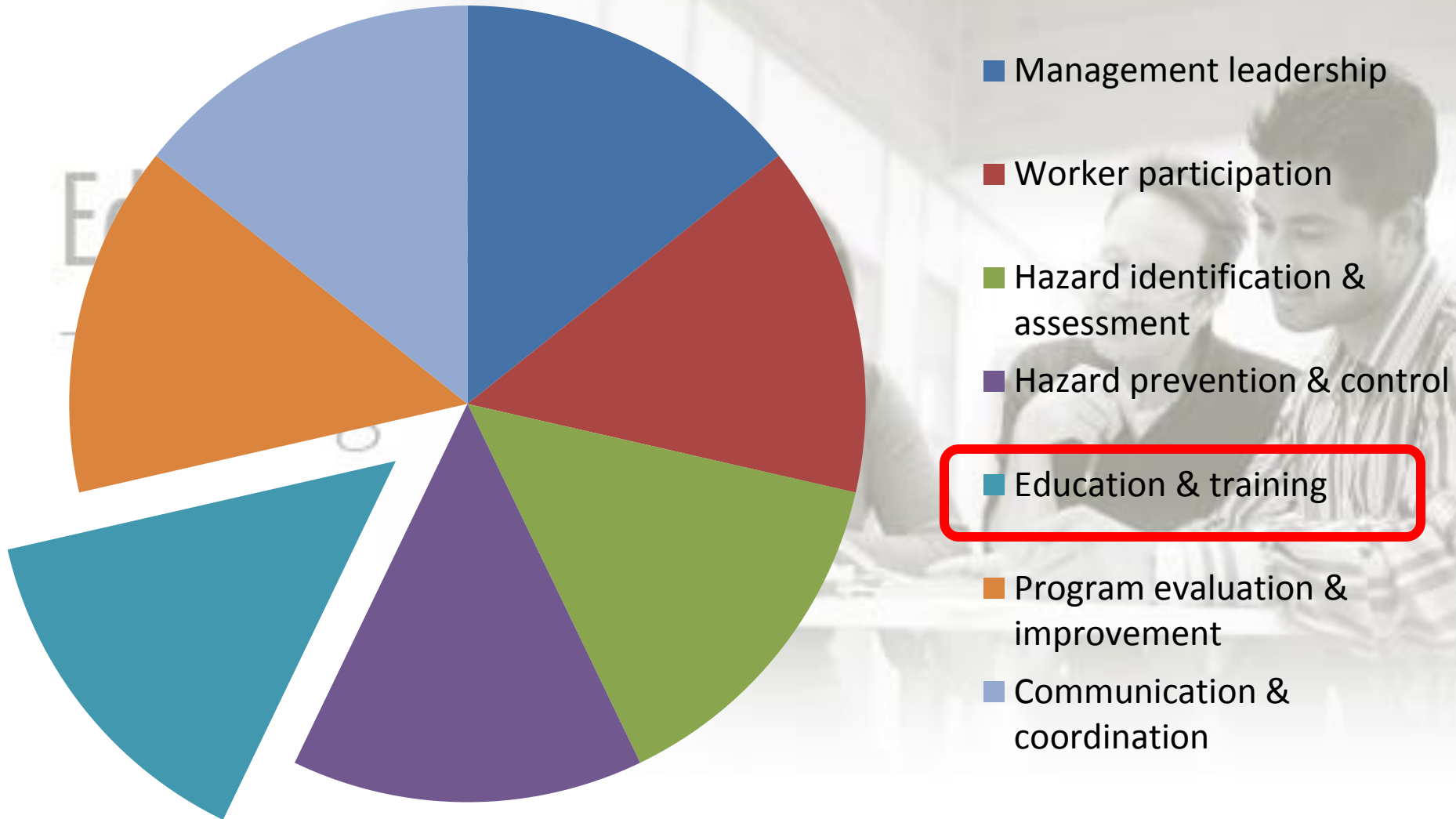
Worker Participation

Review control measures with workers



Add controls to inspection list

Education & Training



Education & Training

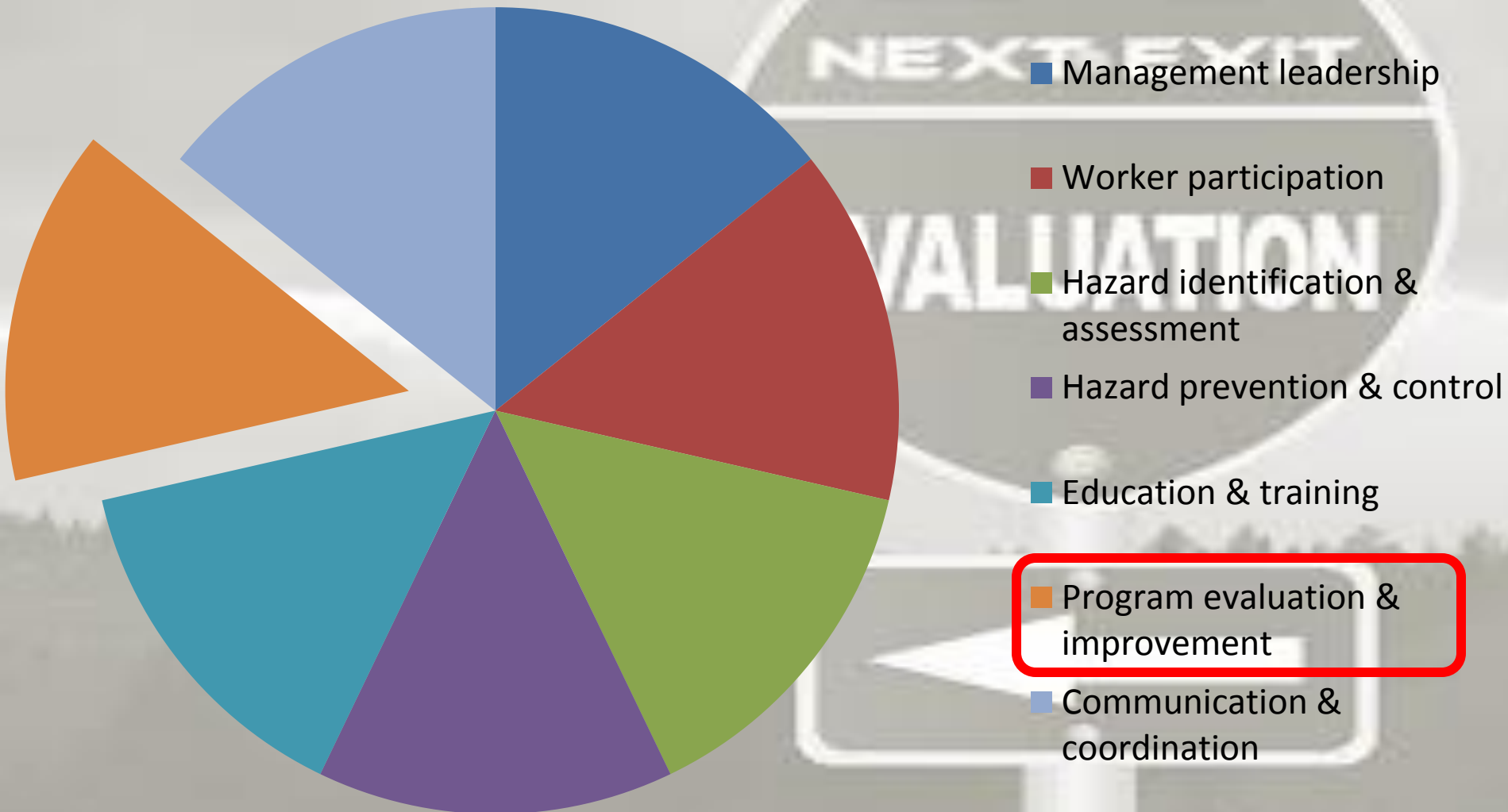
Train all employees on company specific programs

Education &

Train groups on specific roles

Utilize different settings for training

Program Evaluation & Improvement



Program Evaluation & Improvement

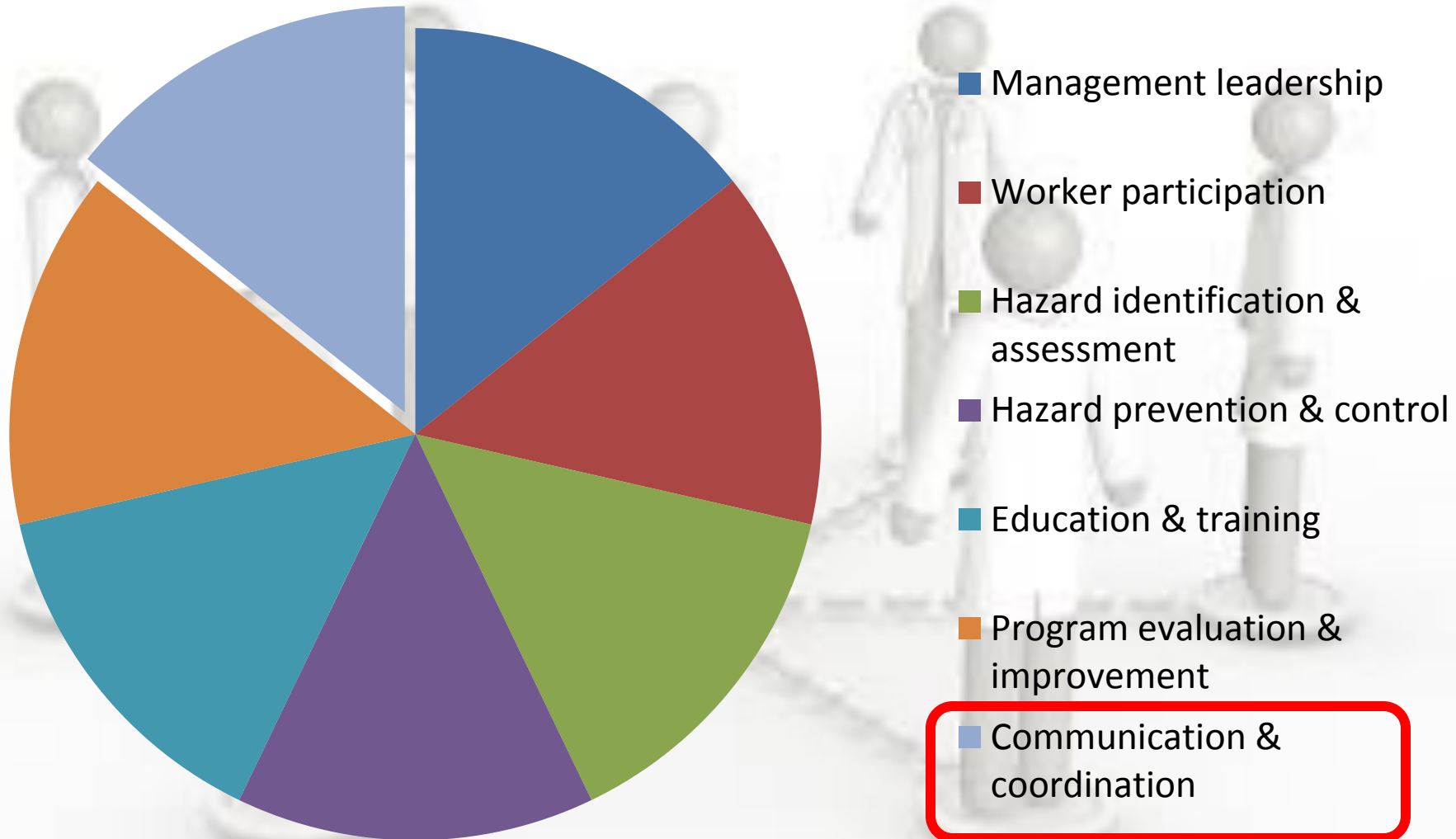
The background of the slide features a faded image of a road sign. The sign is shield-shaped with a white border and contains the text 'NEXT EXIT' at the top and 'EVALUATION' in large, bold letters in the center. Below the shield is a rectangular signpost. The overall background is a light, hazy outdoor scene.

OSHA recommends annual review

Track numbers

Seek employee opinion of program

Communication & Coordination



Communication & Coordination



Training temps of potential hazards and job duties

Awareness of new hazards that temps might bring

Written procedures and safety documents

Summary

Lifecycle of safety and health programs

Main purpose of safety program

Elements of safety and health programs



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Thank you

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