



Safety Grant Program FAQ

Helping our policyholders keep their workers safe is one of Texas Mutual's most important goals. To help achieve this, we are introducing a new safety grant program for Texas Mutual policyholders that will provide reimbursement of up to \$1,500 toward the cost of personal protective equipment (PPE) or other safety-related equipment.

For in-depth information about the program, take a look at the frequently asked questions below. If you have any questions not addressed here or need help completing your application, contact our Safety Services Support Center at 844-WORKSAFE (967-5723).

Q: Who is eligible to apply?

A: To be eligible for a safety grant, an applicant must be a Texas Mutual policyholder.

Q: How do I apply?

A: Login to texasmutual.com, visit the Safety Resources tab, and click the orange Safety & Wellness Grants button. To be considered for a grant, complete the online application by August 11, 2017.

Q: What is included in the grant?

A: The safety grant program provides reimbursement to the employer for up to \$1,500 toward the cost of PPE or other safety-related equipment. Funds are provided through reimbursement after you've submitted receipts to Texas Mutual.

Purchases must include safety-related items that could prevent accidents in your workplace. (See "What can I purchase through the Safety Grant Program?" for more information.) Reimbursement will not be provided for purchases made before you receive notification that you'll be receiving a grant.

Q: What is required of my company if I receive a grant?

A: In the application, you will sign a legal agreement outlining your obligations if the request is approved. After approval, you will have 60 days to purchase the approved equipment and submit documentation for reimbursement. To obtain the reimbursement, you must submit proof of purchase in the form of a purchase receipt(s).

Q: Is there any financial obligation for my company to participate?

A: No, but you must make the initial purchase and submit receipts for reimbursement.

Q: Will I receive a premium discount?

A: No, Texas Mutual does not offer a premium discount for participating in the safety grant program.

Q: How and when will I be notified if I've been selected?

A: Acceptance and declination notifications will be sent by email to the person you identified as the program coordinator in your application. You will be notified in the weeks following your application submission.

Q: What can I purchase through the Safety Grant Program?



A: Funds may only be used to purchase ergonomic, safety and/or industrial hygiene equipment to reduce or eliminate workplace injuries and illnesses. The grant may not be used towards salaries, wages, internal labor or the cost of preparing the application.

Grants cannot be used for the following:

- Building and/or property improvements;
- Equipment related to capital improvement projects already under way;
- Interventions used solely for rehabilitative purposes;
- Office interventions;
- Passive devices (i.e. cameras, security equipment, monitoring equipment, warning devices, etc.);
- Rented or leased equipment;
- Routine equipment replacement;
- Training;
- Aerial scissor lifts;
- Automated external defibrillators (AEDs);
- Automated beverage dispensers;
- Bathing systems;
- Crash attenuators
- Deep fryers;
- Digital x-ray equipment
- Dough mixers;
- Dry cleaning machines;
- Earth moving equipment: (i.e. skid steers, front-end loaders, bobcats, etc.);
- Electric beds;
- Exercise equipment;
- Extensible Articulated boom Lifts
- Floor cleaning equipment;
- Flooring/floor treatments;
- Food slicers;
- Forklifts;
- Fry hoppers;
- Lighting;
- Pallets;
- Powered hand tools. Exception: Pipe saws;
- Remote meter readers;
- Road repair systems;
- Saws with flesh detection technology;
- Shrink wrap equipment;
- Sit/stand workstations;
- Snow removal equipment;
- Standard guardrail systems;
- Tables (i.e. cafeteria tables, etc.);
- Tire changers/wheel balancers/alignment machines;
- Trailers;
- Training simulators;
- Vehicle lifts;
- Vehicles: all driven vehicles including cars, trucks, utility vehicles, gators, tractors, etc.;



- Vertical Mast Lifts;
- Veterinary Adjustable Tables (i.e. stretchers, carts, etc., for transport, lifting, or care of animals);
- Veterinary Bathing Systems;
- Walk behind loaders;
- Weaponry;
- Wrist splints.

Q: Can I use a safety grant for prior purchases?

A: Funds may not be used towards already-purchased equipment. Purchases/payments made prior to the approval email date will be considered ineligible for the grant. This includes any or all of the following:

- Ordered equipment
- Received equipment
- Received paid equipment

Employers may test equipment prior to purchasing but funds cannot be used to cover the cost of testing. An agreement for the testing period should be made between the employer and the vendor.

Disclaimer

Participation in the Safety Grant Program and purchase of the product detailed in your Safety Grant Agreement ("Product") is not intended to assure compliance with any law, rule or regulation and Texas Mutual Insurance Company does not warrant or represent that use of the Product will ensure that your premises, workplace, operations, machinery or equipment are safe or healthful or are in compliance with any law, rule or regulation. Texas Mutual Insurance Company is not liable for any loss, damage, injury, expense or liability incurred by you arising out of the purchase, installation or use of the Product.